

What is the Player Card?

The Player Card contains information on a candidate's cognitive ability — the single most effective predictor of job performance — that can help you make more informed, evidence-based hiring decisions. Whenever a candidate applies to your role, you'll get access to their Player Card details.

Ability Score

A player's ability score is a representation of their overall cognitive ability. High scores indicate increased trainability, problem-solving, and critical thinking skills. This score gives you a look into a player's true potential in the workplace. Hiring for potential means building a workforce that's highly capable, adaptable, and smart.

Achievement Score

The achievement score is a measure of both a JobFlare player's applied intelligence and their persistence. To earn all 5 stars, a player must pass all five levels in one game of each category, a feat achieved by just 1% of all players.

Category Score

Here you'll find details on a player's specific strengths. Each category measures skills that have important on-the-job parallels.

- Mental fitness games assess memory and attention to detail.
- Math games measure a player's problem-solving skills and logical thinking.
- Verbal games signal the strength of a player's communication skills.

